



Human Rights Statement

Affordable energy - efficiently, safely and reliably delivered - sustains and improves our civilization and the opportunities it affords for all individuals. As an energy infrastructure company focused on the transportation and storage of energy products, we are an important part of the system delivering energy to our society. Our primary business, transporting natural gas, is a bridge to both a cleaner environment and affordable energy. That energy encourages economic betterment and personal freedom for all individuals.

Kinder Morgan is committed to respecting human rights and conducting business in an ethical manner, consistent with our company's core values of integrity, accountability, safety and excellence. These values are the foundation that allows us to maintain a respectful environment for employees, contractors, suppliers, customers and stakeholders.

We have adopted our Code of Business Conduct and Ethics to ensure that all employees, contractors, suppliers, customers and stakeholders understand how we conduct business. The Code of Business Conduct and Ethics states that each person doing business with Kinder Morgan should act in accordance with our values and provides several avenues to address concerns.

Kinder Morgan values honesty and believes in building trustworthy relationships in the locations in which we operate. This means respecting and protecting people and the environment. We focus on the safety of our employees, contractors, suppliers, customers and stakeholders and hold ourselves to the highest industry standards.

Kinder Morgan supports a workplace that values diversity and provides equal employment opportunities for employees and applicants. We expect our employees to be treated with respect and do not tolerate harassment of any kind. We are committed to providing a diverse, safe and healthy workplace for our employees and contractors.

We engage with contractors, suppliers, and customers that have similar values and human rights principles. We expect our partners to treat people with dignity and respect and to abide by all applicable laws and regulations.

Kinder Morgan understands that it is the responsibility of federal, state and local governments to protect citizens' human rights. We are committed to compliance with all applicable laws and regulations to ensure that human rights are protected.