



## 2025 Holiday Schedule

*For the year 2025, Kinder Morgan will celebrate (10) holidays*

**Kinder Morgan has established the following schedule of holidays for 2025:**

Wednesday, January 1	New Year's Day
Monday, January 20	MLK Birthday Holiday
Friday, April 18	Good Friday
Monday, May 26	Memorial Day
Friday, July 4	Independence Day
Monday, September 1	Labor Day
Thursday, November 27	Thanksgiving Day
Friday, November 28	Thanksgiving Day –KM designated Holiday
Thursday, December 25	Christmas Day
Friday, December 26	Christmas Day –KM designated Holiday

Holiday schedule only applies to non-bargaining employees. Bargaining employees' contract will determine bargaining employees' holiday schedule.

Employees who, because of business necessity, work rotating shifts or where continuous staffing is required, do not observe holidays unless they fall on a regularly scheduled day off.