



## 2024 Holiday Schedule

*For the year 2024, Kinder Morgan will celebrate (10) holidays*

**Kinder Morgan has established the following schedule of holidays for 2024:**

Monday, January 1	New Year's Day
Monday, January 15	MLK Birthday Holiday
Friday, March 29	Good Friday
Monday, May 27	Memorial Day
Thursday, July 4	Independence Day
Monday, September 2	Labor Day
Thursday, November 28	Thanksgiving Day
Friday, November 29	Thanksgiving Day –KM designated Holiday
Tuesday, December 24	Christmas Eve –KM designated Holiday
Wednesday, December 25	Christmas Day

Holiday schedule only applies to non-bargaining employees. Bargaining employees' contract will determine bargaining employees' holiday schedule.

Employees who, because of business necessity, work rotating shifts or where continuous staffing is required, do not observe holidays unless they fall on a regularly scheduled day off.